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Responsible for the Australian Bureau of Statistics' Population, Education and Data Integration Division. This Division has a diverse range of activities including responsibility for Australia's official population estimates, maximising the use of existing data, education statistics, wellbeing, and geospatial strategies. All of these programs touch on areas of significant government and community interest.

Gemma has been a member of the Senior Executive Service since 2005. Her interests are in improving the range, accessibility and visibility of statistics and data for evidence-based decision-making and research.

Gemma has a Bachelor of Science (Hons) from the Australian National University majoring in mathematical statistics, is an Accredited Statistician, and an elected member of the International Statistics Institute.